



JOIN OUR TEAM!



Open interviews every Wednesday

9 a.m.-12 p.m. and 1-4 p.m. • 309 County St, Suite 204 • Portsmouth, VA 23704

WE'RE LOOKING FOR:

Customer Care Representatives • Maintenance & Operations • Electricians
Hiring bonuses up to \$2,500*

BENEFITS & PERKS



Free tolls at the Midtown Tunnels 85% employer contribution



Medical insurance plans with an 85% employer contribution



Dental plans with a 100% employer contribution



Vision plans with a 100% employer contribution



Fully vested 401(k) plans with an employer contribution



Paid Time Off and 11 Paid Holidays



Discount Programs



Employee Recognition and Incentive Programs

Email Jobs@ERCopco.com for details.
View opportunities at www.WorkForERC.com

*Only offered for certain positions. Must complete 90-day introductory period.



AN EQUAL OPPORTUNITY EMPLOYER. PROGRAM AUXILIARY AIDS AND SERVICES ARE AVAILABLE UPON REQUEST TO INDIVIDUALS WITH DISABILITIES.